

## Environmental policy

### Vision

**To ensure the company's competitive advantage through sustainable, environmentally and socially friendly activities.**

### Mission

**To act in accordance with sustainability principles, reduce environmental impacts and use resources in optimal way.**

### We commit to:

1. Encourage workers to correctly sort waste:
  - 1.1. Conduct waste sorting training for all employees of the company.
  - 1.2. Check employees for the uptake of waste sorting knowledge.
2. Reduce the amount of non-recyclable waste generated by the undertaking's activities:
  - 2.1. Change type of package to use more recyclable materials for packaging.
  - 2.2. Use reusable packaging for packaging where it is possible.
3. Track information about new sustainable packaging materials emerging on the market and assess the possibilities of using them in the packaging of products produced in the company.
4. Efficient use of resources (water, electricity, gas):
  - 4.1. Use a lower-temperature chemical for the staining process to reduce gas consumption.
  - 4.2. Use electricity from renewable electricity sources.
  - 4.3. Use water taps that dispense water supply where it is appropriate.
5. Improve the use of raw materials:
  - 5.1. Assess the need for packaging materials for each product and pack according to the prepared packaging instructions for the product.
  - 5.2. The raw materials (metal) purchased are chosen according to the suitability of the parameters for the production produced in order to avoid excessive waste.
6. Promote the replacement of chemicals used into less harmful, environmentally friendly substances:
  - 6.1. Assess the possibility of converting chemicals used in the production process into less harmful substances.
  - 6.2. Reduce the use of aerosol chemicals.
  - 6.3. Replace chemicals used for cleaning into less harmful, biodegradable substances.
7. Carry out periodic monitoring of identified environmental aspects.

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