

Occupational health and safety policy

Vision

To increase the company' s competitive advantage, ensuring a safe, healthy and ergonomic work environment for employees.

Mission

Provide employees with opportunity to work in safe and harmless to health ergonomic environment.

We commit to:

1. Ensure a safe and healthy work conditions while preventing the risk of work-related injuries and illnesses. In compliance with legal requirements to ensure the occupational safety and health of employees.
2. Identify risks and opportunities and take action to ensure that OSH management system achieves the expected outcomes.
3. Assess the opportunities to improve the effectiveness of OSH: adapt work tasks to employee capabilities, organize work and work environment in a safe and healthy manner while attempting to eliminate the hazards and reduce the OSH risks.
4. Promote participation and involvement of occupational health and safety committee in the development, design, implementation and development of OSH management system.
5. Promote employee participation in determining the hazards, assessing the risks and opportunities, developing their mitigation actions.
6. Improve employee skills and competence by means of training and development of employee creativity and occupational health and safety awareness.
7. Follow innovations in the fields of collective and personal protective equipment, as well as to provide these in workplaces and to company employees.
8. Search for new technological solutions to upgrade, if possible, workplace ergonomics.
9. Ensure safe and healthy environment for every person that can access company premises (suppliers, guests, etc.).
10. Review and update company's emergency management plans, in order to ensure appropriate preparation for potential emergency situations.

Justinas Berneckis

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